



DR. RICHARD S. COLFAX, PHD, SHRM-SCP, GPHR, HRMP, SPHR-I, PHR, CHRP, CM

Professor Emeritus of Human Resource Management and Management

www.uog.edu/directory/colfax-richard.php

1949

Born to Richard Schoonmaker Colfax and Joyce Alta (Bodain) Colfax in New York, NY.

1969

Serves as a Hospital Corpsman (HM3) with the U.S. Navy until 1972.

1974

Marries Toyoko Suzuki on December 14.

1976

Earns a Bachelor of Science in economics and comparative literature from Sophia University in Tokyo, Japan.

1956

Earns a Master of Arts in human resource leadership from Azusa Pacific University in California.

1987

Is a consultant with Human and Organizational Development and Human Potentials Unlimited in Hachioji, Japan and continues in this role.

1988

Is a program development consultant and lecturer within the Nippon Engineering College of Hachioji in Japan.

1989

Is a trainer and lecturer at Hachioji Nursing College and continues in this role.

1992

Earns a Master of Arts in human development from the Fielding Institute in Santa Barbara, CA.

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1993

Earns a Doctor of Philosophy in human and organizational systems from the Fielding Institute in Santa Barbara, CA.

1994

Is a lecturer at Tokyo Engineering University and currently maintains this role.

1999

Is named a Case-Carnegie Professor with the University of Guam and currently maintains this title.

2007

Teaches as a professor of human resource management at the University of Guam and continues in this role.

2013

Earns a Master of Business Administration from the University of Guam and later a Master of Public Administration in 2015.

2015

Is a senior consultant and partner with Allied Business Consultants Inc. and currently maintains this role.

2019

Co-authors the book chapter "Reinforcing Responsible Learning: Acknowledgement of Syllabus & Course Requirements."

2019

Receives the SHRM Foundation Advisor Impact Award.

2020

Is a member of the Guam Council on the Arts and Humanities Agency and National Society for Experiential Education among other groups.

A Timeline of Professional Milestones