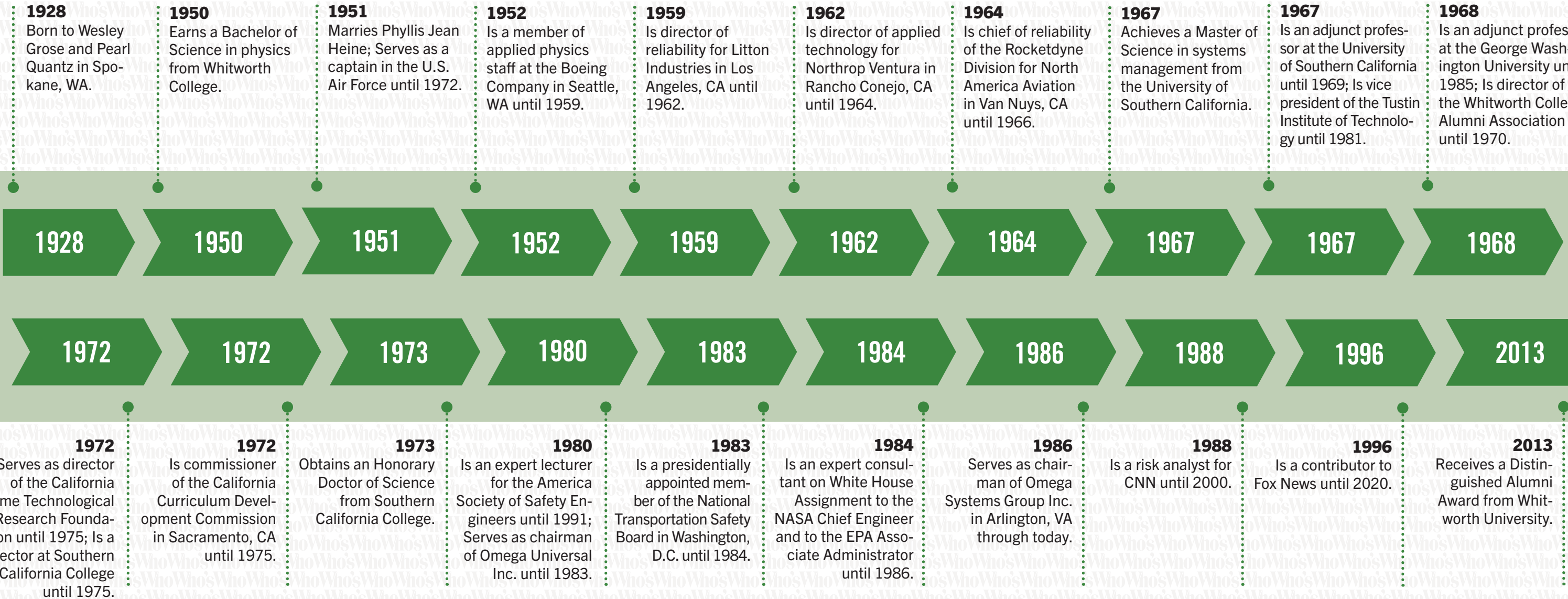


VERNON LESLIE GROSE, DSC

Chairman



A Timeline of Professional Milestones