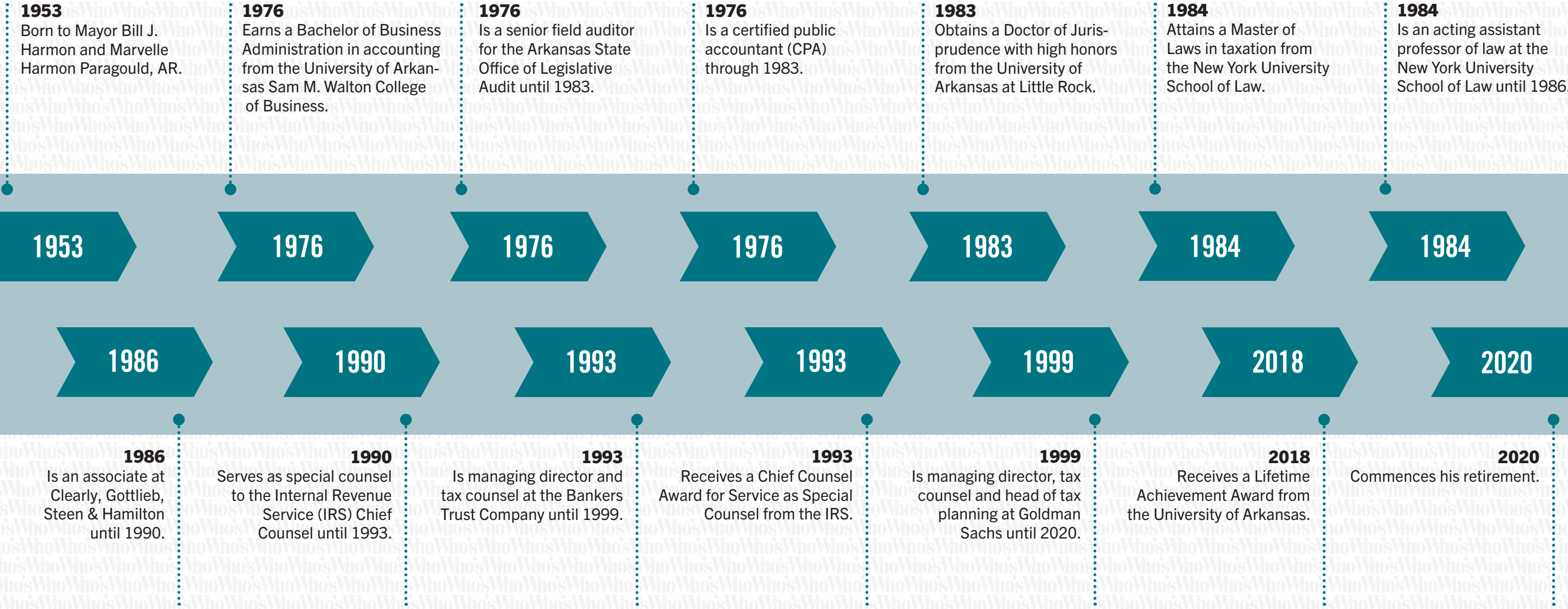




MARY L. HARMON

Managing Director | Tax Counsel | Head of Tax Planning (Retired)



A Timeline of Professional Milestones