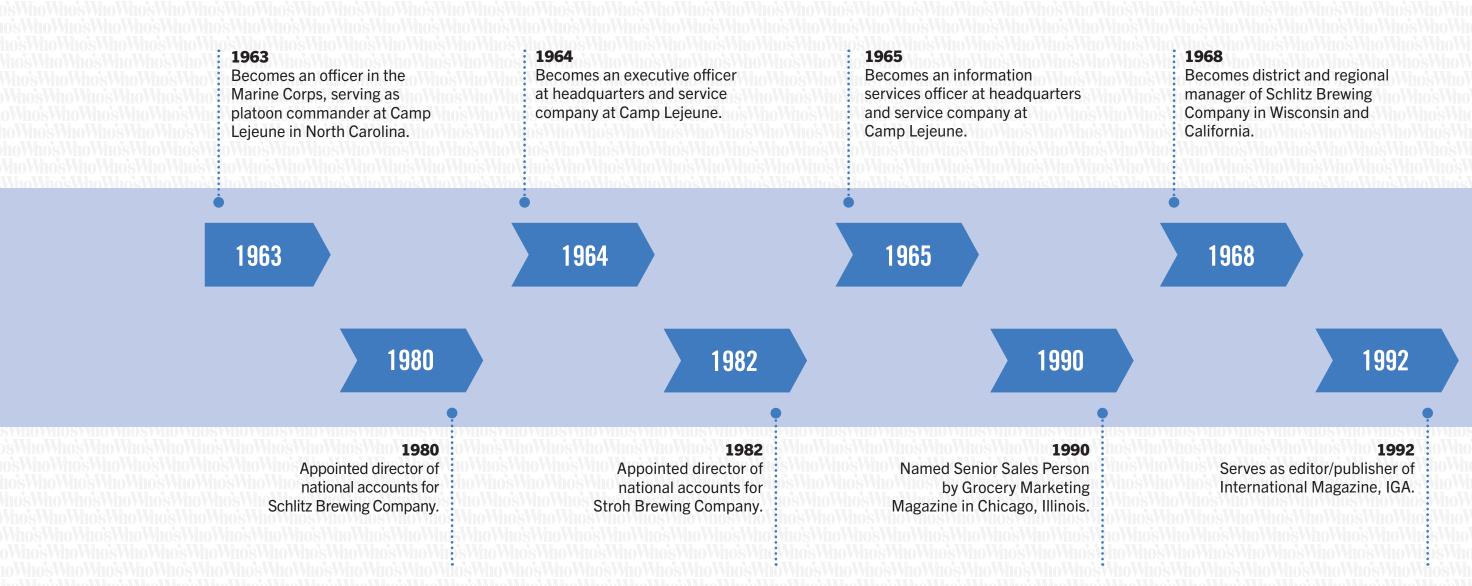




WILLIAM J. HAYES III

Retired



A Timeline of Professional Milestones